



**FOR
INFORMATION**

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OPEN SESSION

TO: Business Board

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PRESENTER: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture,
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DATE: April 18, 2024 for April 25, 2024

AGENDA ITEM: 11

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for January 1 to March 31, 2024

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (April 25, 2024)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:

1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)

During this reporting period the MLITSD visited St. George campus on five occasions: once regarding the critical injury (fractured arm) of a student who fell when on a walkway ramp; once regarding the critical injury (fractured wrist) of an employee through contact with a recycling bin lid; and three additional times due to one workplace harassment complaint, for which the investigation is ongoing. No orders were issued after these five visits.

During the same reporting period, there was one visit to the University of Toronto Mississauga campus due to the critical injury (fractured wrist) of an employee who fell on vinyl floor covering in a gym. No orders were issued.

Also, during the same reporting period, there was one visit to the University of Toronto Scarborough campus regarding a critical injury of an employee who sprained their ankle descending stairs and subsequently lost consciousness in the atrium of the building. No orders were issued.

2. Regulatory Visits

The Canadian Nuclear Safety Commission (CNSC) conducted a planned radiation safety and security inspection at St. George campus on January 18 and 19, 2024. Two non-compliances were noted: one regarding training requirements for undergraduate students using “sealed sources”, which are radioactive materials that are permanently sealed in a capsule or bonded and in a solid form, and one regarding alarm notification response in the irradiator facility. Both non-compliances have already been reconciled with no further action required by the University.

The Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA) conducted an unannounced inspection of our University of Toronto Mississauga animal facilities on February 22, 2024. The report from this inspection is still pending.

3. Incidents Abroad Relating to Students

There were four incidents reported in this period. No injuries were reported, and all students communicated with the Safety Abroad Office and were returned safely to Canada.

Month	Location	Student Status	Travel Activity	# of students	Incident Description
January	Japan	Graduate & Undergraduate	Pharmacy, Centre for International Experience, field research	20	Earthquake off Ishikawa
February	Kenya	Graduate	Research, internship	3	Explosion – Nairobi airport
February	USA (LA)	Undergraduate	International & Indigenous Course Module Program	1	Stolen passport
March	Costa Rica	Graduate	Personal travel (conference)	1	Detained at airport - no visa

4. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a.

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a