

UNIVERSITY OF TORONTO
THE GOVERNING COUNCIL
**REPORT NUMBER 493 OF
THE EXECUTIVE COMMITTEE**

Tuesday, February 6, 2018

To the Governing Council,
University of Toronto.

Your Committee reports that it held a meeting on Tuesday, February 6, 2018, at 5:00 p.m. in the Council Chamber, Simcoe Hall, with the following members present:

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| Claire M.C. Kennedy, Chair N. Jane Pepino, Vice-Chair Meric S. Gertler, President Catherine Bragg Susan Froom Brian D. Lawson Catherine Riddell Salvatore Spadafora Steven J. Thorpe Twesh Upadhyaya | Regrets: David Bowden Janet L. Ecker Gary D. Goldberg Janice Gross Stein Non-Voting Member: Sheree Drummond, Secretary of the Governing Council Secretariat: Anwar Kazimi |
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Cheryl Regehr, Vice-President and Provost and Member of the Governing Council
Scott Mabury, Vice-President, University Operations
Paul Kingston, Chair, University of Toronto Scarborough Campus Council and Member of the
Governing Council
Andrea Sass-Kortsak, Chair, Academic Board and Member of the Governing Council
Andrew Szende, Chair, University Affairs Board and Member of the Governing Council
Keith Thomas, Chair, Business Board and Member of the Governing Council
Anthony Gray, Director, Strategic Research, Office of the President
Nadina Jamison, Assistant Vice-President, Strategic Initiatives, Office of the President
Christopher Lang, Director, Appeals, Discipline and Faculty Grievances (for item 12)
Tracey Gameiro, Associate Director, Appeals, Discipline and Faculty Grievances
(for item 12)

Pursuant to section 28 (e) and 38 of By-Law Number 2, consideration of items 12, 13, and 14 took place in camera.

The meeting was held in Closed Session.

1. Chair's Remarks

The Chair welcomed those present and thanked members for electing her and Ms Pepino to serve their second terms and Chair and Vice-Chair.

The Chair reminded members that under the *Accessibility for Ontarians with Disabilities Act* (AODA) they (along with all employees of the University) were required to undergo training. She asked that members complete the online training by February 28, 2018. She also referenced the communication from the Secretary on the online sexual violence education and prevention training module and noted that while it was not a legislated requirement, she urged members to complete this important training.

2. Report of the President

The President began his report by offering his congratulations to the Chair and Vice-Chair on their elections by acclamation and thanked them for their willingness to continue to serve in their respective roles.

UK visit

The President had returned from a trip to the United Kingdom. In London, the President had hosted an alumni reception featuring Professor Mark Kingwell (Department of Philosophy). At that event, Professor Kingwell had delivered a lecture on “What it means to be human in the age of artificial intelligence”. A highly engaged audience of over two hundred University of Toronto alumni based in the UK participated in the discussion that followed Professor Kingwell’s lecture. A number of prospective students and their families were also in attendance.

The President attended the first meeting of the UK International Leadership Council in London. The Council comprised prominent UK-based University of Toronto alumni who provided important advice on specific matters such as student recruitment and establishing partnerships.

The President had met with officials from University College London and the University of Oxford with regard to academic partnerships including international doctoral clusters. One of the central topics of discussion during the meetings was how to encourage collaboration among research groups from the different universities. The President had also met with Canada's High Commissioner to the UK, Her Excellency Janice Charrette, a senior reporter from the *Times Higher Education* group, and a number of individual alumni. The President reported that he had consistently heard that this was 'Canada's moment'. He had encountered considerable interest in partnering with Canadian institutions, especially U of T, both for educational opportunities and for opportunities for research collaboration.

Provincial Matters

The President noted that under the University's Strategic Management Agreement with the Province for the period 2017-2020 (SMA2) the Ministry of Advanced Education and Skills Development (MAESD) had recognized the University's differentiated role as a research-intensive institution. This had resulted in the University being granted a higher proportion of its requested graduate enrolment spaces compared to other universities in Ontario. The University had also been successful in increasing the number of government-funded spaces for international doctoral students. The University had recently announced that effective Fall 2018, it would be reducing the tuition fees for international doctoral students to domestic levels. This particular announcement had received widespread and very positive attention in the media.

The President added that under the SMA2, there would be a transition to a new funding framework, in which a portion of the enrolment-based funding would be moved into a differentiation envelope. Under SMA2, there would be a planned reduction of 1,800 domestic undergraduate spaces at the St. George campus. This decline would not alter operating grant levels from the Province; approved changes in enrolment would be revenue-neutral through the SMA2 period while the Province consulted with the sector to refine metrics and targets, which, would be tied to funding for SMA3 (2020-2023).

The President added that he had met with the Hon. Mitzie Hunter, a double alumna of the University of Toronto, who had taken charge of the MAESD.

The University would continue its advocacy efforts and take the upcoming Provincial election into account.

Federal Matters

On a recent visit to Ottawa, the President had delivered a keynote address at the Public Policy Forum in connection with the advocacy efforts for the implementation of the recommendations that had been made in the Naylor Report, *Investing in Canada's Future – Strengthening the Foundations of Canadian Research*, and their interaction with the findings from the report of the Advisory Council on Economic Growth chaired by Dominic Barton.

The President had attended meetings of the U15 executive heads where the focus had been on advising the government in the final stages of Budget 2018 with regard to increasing funding for research. There had been a special emphasis on early career researchers. The group had met with the Minister of Science, the Hon. Kirsty Duncan, to discuss the upcoming budget. The President had also met with the Hon. Catherine McKenna, the Minister of the Environment and Climate Change, and apprised her on the current research and related activities on the themes of the environment and climate change at the University of Toronto.

Citizenship Ceremony

Concluding his remarks, the President said that on December 16, 2017, he had presided over a citizenship ceremony in Convocation Hall. Nearly five hundred people had taken the oath of citizenship at this occasion. This was the culminating event in the University of Toronto's Canada 150 celebration. The event was attended by the Hon. Kirsty Duncan, Chancellor Michael Wilson, Chancellor Emerita Vivienne Poy, the Chair, Ms Kennedy, and Professor Donald Ainslie, Principal, University College. The President described the event as inspiring and profoundly hopeful.

The President invited the Provost to comment on two matters.

Professor Regehr advised the Committee that the University had received a communication from the Ontario Human Rights Commissioner expressing concerns about the proposed *University-Mandated Leave of Absence Policy* in the context of the duty to accommodate and had asked the University to delay its approval of the *Policy*. Professor Regehr noted that the University continued to be confident that the proposed *Policy* complied with the Ontario Human Rights Code. She also advised that a number of points that had been raised by the Commissioner, as well as feedback from students, faculty and staff, had been incorporated in the present iteration of the *Policy*. While the University stood by the *Policy*, out of respect for the Commissioner, and to ensure that the best interests of our students continued to be addressed, the University would take additional time to consider the comments and to provide a thorough and thoughtful response.

In response to a query from a member pertaining to gender pay equity among the faculty complement, Professor Regehr noted that the Office of the Vice-Provost, Faculty & Academic Life had released its first annual *Gender Equity & Pathways to Leadership* report in late 2016, and the second annual such report would be released very shortly. That report had looked at gender representation at all ranks and within the divisions, as well as within senior leadership roles at the University.

Professor Regehr said that in the past the University administration had made some adjustments to individual faculty salaries based on an analysis indicating some gender inequities. The administration would continue to monitor for salary inequities, and where an analysis presented evidence of such an inequity, the administration would be open to making salary adjustments in appropriate cases.

3. Items for Endorsement and Forwarding to the Governing Council

a. Revisions to the *Copyright Policy*

Professor Sass-Kortsak provided the highlights of the proposed revisions to the *Copyright Policy*.

On motion duly moved, seconded and carried,

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the proposed *Copyright Policy*, which replaces the *Copyright Policy* approved by the Governing Council on May 30, 2007, be approved effective February 15, 2018.

CONSENT AGENDA

On motion duly moved, seconded, and carried

YOUR COMMITTEE APPROVED

THAT the consent agenda be adopted and that the items be approved.

4. Items for Confirmation by the Executive Committee

a. Proposal to create Bachelor of Information, Faculty, Faculty of Information

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed Bachelor of Information, which will confer the degree BI, as described in the proposal from the Faculty of Information dated October 24, 2017, be approved.

b. Constitutional Revision: Lawrence S. Bloomberg Faculty of Nursing

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed amended Constitution of the Faculty of Medicine's Faculty Council, which was recommended for approval by the Council on October 16, 2017 be approved, effective December 5, 2017.

c. Constitutional Revision: Faculty of Arts and Science*

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed amended Constitution of the Faculty of Arts and Science, which was recommended for approval by the Council on December 13, 2017, be approved, effective February 7, 2018.

5. Report of the Previous Meeting of the Executive Committee

Report Number 492, from the meeting of December 5, 2018 was approved.

6. Business Arising from the Report of the Previous meeting

There was no business arising from the report of the previous meeting.

7. Minutes of the Governing Council Meeting – December 14, 2017

Members received the Report of the December 14, 2017 Governing Council Meeting for information.

8. Business Arising from the Minutes of the Governing Council Meeting

There was no business arising from the minutes.

9. Reports for information

Members received the following reports for information:

- a. Report Number 213 of the Academic Board (January 25, 2018)
- b. Report Number 237 of the Business Board (January 29, 2018)
- c. Report Number 204 of the University Affairs Board (January 30, 2018) (*not received*)*
- d. Report Number 27 of the University of Toronto Mississauga Campus Council (January 24, 2017)

(* *At the invitation of the Chair, Mr. Thomas provided a brief oral report on the deliberations of Business Board at its meeting held on January 29, 2018.*)

END OF CONSENT AGENDA

10. Date of next meeting:

The Chair advised members that the next meeting was scheduled for Tuesday, March 27, 2018 from 5:00 to 7:00 p.m.

11. Other Business

a. Governing Council Meeting

The Committee considered the speaking requests that had been received for the meeting of the Governing Council.

The Committee Moved *In Camera*.

12. Items for Approval

Code of Behaviour on Academic Matters: Recommendations for Expulsion

On motion duly moved, seconded and carried

IT WAS RESOLVED

THAT the President's recommendations for expulsions, as outlined in the memoranda and supporting documents from the Secretary of the Governing Council, dated January 30, 2018 be approved.

There was a discussion of a written submission made to the Committee.

13. Committee Member with the President

14. Committee Members alone

The Committee returned to closed session

The meeting adjourned at 6:30 p.m.

Secretary
February 13, 2018

Chair