

UNIVERSITY OF TORONTO
THE GOVERNING COUNCIL
REPORT NUMBER 500 OF
THE EXECUTIVE COMMITTEE

Tuesday, December 4, 2018

To the Governing Council,
University of Toronto.

Your Committee reports that it held a meeting on Tuesday, December 4, 2018 at 12:00 p.m. in the Council Chamber, Simcoe Hall, with the following members present:

Claire M.C. Kennedy, Chair N. Jane Pepino, Vice-Chair Meric S. Gertler, President David N. Bowden Catherine Bragg Janet L. Ecker Edie (Yi Yi) Guo Ernest W.N. Lam Mark Lautens Brian D. Lawson* Mark H. Rowswell Salvatore M. Spadafora Bruce Winter	Non-Voting Member: Sheree Drummond, Secretary of the Governing Council Secretariat: Anwar Kazimi, Secretary, Executive Committee Regrets: Mala Kashyap Catherine Riddell
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In Attendance:

Nick Kuryluk, Chair, UTM Campus Council and Member of the Governing Council*
Andrea Sass-Kortsak, Chair, Academic Board and Member of the Governing Council
Andrew Szende, Chair, University Affairs Board and Member of the Governing Council

Cheryl Regehr, Vice-President and Provost and Member of the Governing Council
Scott Mabury, Vice-President, University Operations
Kelly Hannah-Moffat, Vice-President, Human Resources and Equity (for items 3(a) and 15)

Heather Boon, Vice-Provost, Faculty and Academic Life; Co-Chair, Provostial Advisory
Committee on Academic Integrity (for item 14)
Sandy Welsh, Vice-Provost, Students; Co-Chair, Provostial Advisory Committee on Academic
Integrity Co-Chair

Angela Hildyard, Presidential Special Advisor (for item 15)

Nadina Jamison, Assistant Vice-President, Strategic Initiatives, Office of the President

Anthony Gray, Director, Strategic Research, Office of the President

Tracey Gameiro, Associate Director, Appeals, Discipline and Faculty Grievances (for items 14 and 16(a))

Christopher Lang, Director, Appeals, Discipline and Faculty Grievances (for items 14 and 16(a))

Gurvir Sangha, student, Faculty of Law – intern Officer of the Governing Council

**participated by teleconference*

Pursuant to section 28 (e) and 38 of By-Law Number 2, consideration of items 14-19 took place in camera.

The meeting was held in Closed Session.

1. Chair's Remarks

The Chair welcomed the attendees to the meeting. She informed the Committee that Ms Catherine Riddell, administrative staff governor, had advised her that she (Ms Riddell) would be leaving the University to take up a new role as Vice President, Strategic Communications at the Canadian Institute for Advanced Research (CIFAR). As a result, Ms Riddell would be resigning from the Governing Council effective January 7, 2019. The Chair noted that Ms Riddell had served on the Governing Council since July 1, 2013. She added that at future occasion the Governing Council would have the opportunity to thank Ms Riddell in person for her dedicated service to governance at the University.

2. Report of the President

The President began his Report by noting that the new Toronto City Council was holding its first meeting on December 4, the same day as the Executive Committee was meeting. He reported that adjusting to the new, smaller Toronto City Council would take some time, but that the University was looking forward to working with its new Councillors. Outreach efforts to local city councillors in Toronto and the City of Mississauga were ongoing

Provincial Matters

The President referred to the Provincial government's *2018 Ontario Economic Outlook and Fiscal Review*, released on November 15, 2018. The document laid out the Provincial government's priorities and plans for the province, setting the stage for the 2019 Ontario budget. The *Review* projected a revised deficit of \$14.5 billion in 2018-19.

The President noted that the postsecondary education sector had been briefly referenced in the *Review* in the following context:

- In addition to the already announced cancellation of funding for the three university expansions with the Greater Toronto Area, the government would also be cancelling plans to proceed with a new French-language university.
- The government cited approvingly the proposal to create a multi-employer, jointly sponsored pension plan in which the University of Toronto was taking a leading role along with the University of Guelph and Queen's University.
- There would be a reduction of approximately \$414.3 million in the budget for the current year for the Ministry of Training, Colleges, and Universities.
- The current freeze on executive compensation in the broader public sector was noted as an interim measure while government worked to complete a full regulatory review by June 7, 2019.
- Colleges and universities would have until January 1, 2019 to develop and implement a free speech policy that met a minimum standard set by the government. Here, the President noted that University of Toronto's policy framework, including the *Statement on Freedom of Speech* (1992) and other relevant policies, was in compliance with this requirement.

Overall, it was expected that there would be specific, targeted fiscal cuts within each ministry of the Provincial government.

Federal Matters

The President reported that on November 21, 2018, the Federal government had released the *2018 Fall Economic Statement: Investing in Middle Class Jobs*. The *Statement* had contained three key items related to the postsecondary sector:

- An international education strategy to build more skills and provide training that would help support Canada's international trade and increase global ties.
- To help Canadian start-ups housed in university-linked incubators to scale up, the Federal government proposed to provide \$7 million over five years to the Mitacs International Incubators Internship program.
- The Federal government would invest a further \$800 million over five years to the Strategic Innovation Fund to support business innovation; the University would continue to look for opportunities in this area.

The President noted that the Federal government had announced a new investment of \$210 million over the next five years in the Canada Research Chairs program, adding 285 new chair allocations. New funding from Budget 2018 would support current and new Tier 2 Chairs in their first terms (early career researchers) with an additional annual research stipend of \$20,000. The University of Toronto would receive \$19 million to support 21 new and renewed chairs.

China visit

In November, the President had travelled to China. The President had met with a number of university leaders and hosted well-attended alumni events in Shanghai and Hong Kong. In Hong Kong, the President had chaired the Asia-Pacific International Leadership Council, and had met with alumni and the leaders of the University of Hong Kong University and the Chinese University of Hong Kong.

Rankings

The President reported on recent university rankings and highlighted the following:

- *Times Higher Education - Global Employability University Ranking* - the University of Toronto had ranked first in Canada and 13th in the world. It was ranked first among North American public universities, 7th among global public universities.
- *U.S. News and World Report – Best Global Universities rankings* – The University of Toronto had ranked first in Canada and 20th in the world – it was 10th among global public universities. The University of Toronto ranked in the top 20 universities in the world in a number of areas including clinical medicine, arts and humanities, and psychiatry and psychology.

Other matters

The President noted that recent alumna Edil Ga'al was one of 11 Canadian students to be awarded a prestigious Rhodes Scholarship.

In closing, the President provided the Committee an update on the *Boundless* campaign.

3. Items for Endorsement and Forwarding to the Governing Council

a. *Smoke-Free Policy*

Professor Hannah-Moffat provided an overview to the proposed *Smoke-Free Policy*. She noted that the last update to the existing *Smoking Policy* was in 1995 and, since then, research demonstrating the harms of smoking had prompted municipal, provincial, and federal bodies to pass legislation controlling smoking. The proposed *Policy* reflected the University's commitment to providing a safe and healthy environment for its community.

Professor Hannah-Moffat noted that the proposed *Policy* would apply to all present on University of Toronto property at any time and for any purposes, including employees, students, contractors, volunteers, and visitors. The prohibition included inside or outside vehicles while parked on University property as well as vaping. Enforcement of the proposed *Policy* would focus on educating its community about the policy and the risks of smoke and second-hand smoke. Training would be provided to Campus Police on expectations for enforcement and approaching/engaging all groups in violation of the proposed *Policy*.

Professor Hannah-Moffat added that the proposed *Policy* contained provisions to accommodate smoking as part of indigenous ceremonial activities, and the duty to accommodate persons with disabilities in accordance with the *Human Rights Code*. Existing smoking cessation programs for students, staff and faculty were also outlined. Finally, Professor Hannah-Moffat said that the safety of all University community members on all three campuses was a top priority. As such, campus-specific transitional arrangements would be considered, which would allow for the creation of designated smoking areas. Additional costs for establishing these designated smoking areas as well as for signage may be incurred and would be the responsibility of the individual campuses. The transitional period would be reviewed annually. Given the health and safety mandate of the proposed *Policy*, delaying the implementation of the proposed *Policy* beyond the January 1, 2019 proposed start date would not be advisable.

Mr. Andrew Szende, Chair of the University Affairs Board, reported that at the meeting of that Board members had raised questions concerning consultation on the proposed *Policy*; reporting by Campus Police on punitive measures taken against individuals pursuant to the proposed *Policy*; as well as the development of a companion guideline. Members from University of Toronto Students' Union (UTSU) and the Graduate Students Union (GSU) had also addressed the Board and advocated that reporting by Campus Police include a demographic breakdown of offenders. Mr. Szende added that in response Professor Hannah-Moffat had informed the Board that the proposed *Policy* had been in development for several years and, during that time, there had been significant consultation with administrative stakeholders and presidents of unionized workers at the University. Professor Hannah-Moffat had also noted that actions taken against those in violation of the proposed *Policy* by Campus Police would be included in the annual report by Campus Police. Finally, Professor Hannah-Moffat had confirmed that work was underway to create a central website with resources and guidelines related to the proposed *Policy*, which would be available when the proposed *Policy* was scheduled to come into effect in January 2019.

In concluding his remarks, Mr. Szende said that following an unsuccessful motion to refer the proposed *Policy*, it had been recommended for approval with a wide margin of support.

Mr. Keith Thomas, Chair of the Business Board, reported that the Business Board had considered the recommendation of the University Affairs Board. Professor Hannah-Moffat had responded to members' questions and comments noting that she had had discussions with all of the Federated Colleges at the University as well as other colleges associated with the University – and that there had been widespread interest among all these institutions in adopting similar policies via their own respective governance processes. The University would continue to engage in discussions with its leased property stakeholders regarding smoking issues. Mr. Thomas concluded by noting that the Business Board had concurred with the recommendation of the University Affairs Board.

In the brief discussion that followed, Professor Hannah-Moffat added that the sale of tobacco and cannabis would continue to be banned at the University.

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council

THAT the *Smoke-Free Policy*, dated January 1, 2019 be approved, effective January 1, 2019, replacing the *Smoking Policy*, dated April 4, 1995.

4. Item for Approval by the Executive Committee

a. *Election Guidelines 2019*

Professor Salvatore Spadafora, Chair of the Elections Committee, highlighted the changes which the Elections Committee had determined be brought forward to the Executive Committee for approval. There were two significant proposed changes to the *Guidelines*. The first of the changes was to make the *Guidelines* document gender-neutral throughout. The second proposed change was that the teaching representative from Dalla Lana be moved from Constituency V – the Faculty of Medicine – to Constituency VI with the other professional faculties in the health sciences, i.e., Faculty of Dentistry, Lawrence S. Bloomberg Faculty of Nursing, Leslie Dan Faculty of Pharmacy and the Faculty of Kinesiology and Physical Education.

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the proposed *Election Guidelines 2019* be approved, effective January 1, 2019.

CONSENT AGENDA

On motion duly moved, seconded, and carried

YOUR COMMITTEE APPROVED

THAT the consent agenda be adopted and that the items be approved.

5. Item for Confirmation by the Executive Committee

a. New Graduate Program Proposal: Master of Health Science in Medical Physiology (M.H.Sc.), Faculty of Medicine

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed degree program, Master of Health Science in Medical Physiology (M.H.Sc.), as described in the proposal from the Faculty of Medicine dated September 21, 2018 be approved effective September 1, 2019.

6. Report of the Previous Meeting of the Executive Committee

Report number 499, from the meeting of October 16, 2018 was approved.

7. Business Arising from the Report of the Previous Meeting

There was no business arising from the report of the previous meeting.

8. Minutes of the Governing Council Meeting – October 25, 2018

Members received the report of the October 25, 2018 Governing Council meeting for information.

9. Business Arising from the Minutes of the Governing Council Meeting

There was no business arising from the minutes.

10. Reports for Information

Members received the following reports for information:

- a. Report on the Reviews of Academic Programs and Units – Part 1
 - i. Semi-Annual Report: April 2018 – September 2018
 - ii. Follow up Reports from Previous Reviews: Department of Historical Studies, and its Programs (University of Toronto Mississauga); Department of Chemical and Physical Science and its Programs (University of Toronto Mississauga)
- b. Report Number 32 of the University of Toronto Scarborough Campus Council (November 20, 2018)
- c. Report Number 32 of the University of Toronto Mississauga Campus Council (November 21, 2018)

- d. Report Number 209 of the University Affairs Board (November 19, 2018)
- e. Report Number 218 of the Academic Board (November 22, 2018)
- f. Report Number 243 of the Business Board (November 26, 2018)

11. Governing Council and Executive Committee Meeting Dates, 2019-20

The Governing Council and Executive Committee meeting dates for 2019-20 were approved.

END OF CONSENT AGENDA

12. Date of next meeting:

The Chair advised members that the next meeting was scheduled for Tuesday, December 4, 2018 from 5:00 to 7:00 p.m.

13. Other Business

a. Governing Council Meeting – December 13, 2018

The Chair advised members that no speaking requests for the Governing Council meeting had been received.

The Committee Moved *In Camera*.

14. Presentation on University Initiatives on Academic Integrity

Professor Heather Boon and Professor Sandy Welsh, Co-Chairs, Provostial Advisory Committee on Academic Integrity, presented on the university initiatives on academic integrity.

15. Update on the Jointly Sponsored Pension Plan (JSPP)

Professor Angela Hildyard and Professor Kelly Hannah-Moffat provided an update on the jointly sponsored pension plan initiative.

16. Items for Approval

a. *Code of Behaviour on Academic Matters: Recommendations for Expulsion*

On a motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the President's recommendation for expulsion, as outlined in the memorandum and supporting documentation from the Secretary of the Governing Council, dated November 27, 2018 be confirmed.

b. External Appointments: McLaughlin Centre Oversight Committee

On a motion duly moved, seconded and carried

YOUR COMMITTEE RESOLVED

THAT Dr. Alan Bernstein be re-appointed as Chair to the McLaughlin Centre Oversight Committee for a three-year term, effective immediately until December 31, 2021 or until his successor is appointed;

THAT Dr. Bettina Hamelin be appointed to the McLaughlin Centre Oversight Committee for a three-year term, effective immediately until December 31, 2021 or until her successor is appointed;

THAT Dr. Paula Rochon be appointed to the McLaughlin Centre Oversight Committee for a three-year term, effective immediately until December 31, 2021 or until her successor is appointed;

THAT Dr. James Rutka be appointed to the McLaughlin Centre Oversight Committee for a three-year term, effective immediately until December 31, 2021 or until his successor is appointed.

17. Item for Endorsement and Forwarding to the Governing Council

a.i Appointment: Non-Governing Council Member of the Pension Committee

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the proposed appointment of a member to the Pension Committee, dated November 27, 2018, be endorsed and forwarded to the Governing Council:

THAT, pursuant to section 38 of By-Law Number 2, the Governing Council consider this item *in camera*.

a.ii Appointment: Member of the Governing Council to Governance Bodies, 2018-2019

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the proposed Assignments of a members of the Governing Council to Boards and Committees for 2018-19, dated November 16, 2018, be approved; and

THAT, pursuant to section 38 of *By-Law Number 2*, the Governing Council consider this item *in camera*.

b. Report Number 63 of the Committee for Honorary Degrees

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendations be endorsed and forwarded to the Governing Council:

THAT the recommendations contained in *Report Number 63 of the Committee for Honorary Degrees* be approved; and

THAT the Chancellor and the President be empowered to determine the degree to be conferred on each candidate and the date of the conferral.

IT WAS APPROVED

THAT, pursuant to sections 38 and 40 of *By-Law Number 2*, the Governing Council consider the recommendation *in camera*.

18. Committee Members with the President

19. Committee Members Alone

The Committee returned to closed session

The meeting adjourned at 2:00 p.m.

Secretary
December 10, 2018

Chair