

UNIVERSITY OF TORONTO
THE GOVERNING COUNCIL

**REPORT NUMBER 212 OF
THE UNIVERSITY AFFAIRS BOARD**

May 23, 2019

To the Governing Council,
University of Toronto

Your Board reports that it met on Thursday, May 23, 2019, at 4:30 p.m. in the Council Chamber with the following members present:

Andrew Szende, Chair
Sandy Welsh, Vice-Provost, Students
Harvey Botting
Adam Fox
Susan Froom
Rachel Halpern
Farhana Islam
Ira Jacobs
Joseph Leydon
Douglas McDougall
John F. Monahan
Sandhya Mylabathula
Stephanie Rose

Non-Voting Assessors:
Kelly Hannah-Moffat, Vice-President, Human Resources and Equity
Anne Macdonald, Assistant Vice-President, Ancillary Services. Meredith Strong, Director, Office of the Vice-Provost, Student and Student Policy Advisor

Secretary:
David Walders

Regrets:
Ruqayyah Alibhai
Isabelle Babici
Eric Bryce
Avrum Gotlieb
Litos (Hanze) Li
Harry Orbach-Miller
David Newman
Aisha Ryan
Mark Henry Rowswell
Steven Thorpe

In Attendance:
Johnathan Hamilton-Diabo, Director, Indigenous Initiatives
Debbie Fritz, Staff Sergeant, Campus Police Services
Joshua Hass, Coordinator, Student Policy Initiatives
Kristina Kazandjian, Marketing, Communications & Trademark Licensing Coordinator
Christopher Lang, Director, Academic Discipline and Faculty Grievances
Jennifer McLean, Manager, Student Policy Initiatives and High Risk
Mike Munroe, Associate Director, Campus Police Services
Angela Treglia, Director, Sexual Violence Prevention and Support Centre

ITEMS 1 AND 2 ARE REPORTED FOR APPROVAL AND ALL OTHER ITEMS FOR INFORMATION

The meeting began *in camara*.

1. Annual Report: Striking Committee – University Affairs Board

On motion duly made, seconded and carried

It was Resolved,

THAT the recommendations of the University Affairs Board Striking Committee, outlined in the memorandum from Mr. Andrew Szende, Chair of the University Affairs Board, dated May 17, 2019, be approved.

The meeting moved into open session.

2. Establishment of University of Toronto Mississauga Students' Union (UTMSU) as a Representative Student Committee

Professor Welsh provided an overview of the proposal. She noted that, at present, the UTM full-time undergraduate students were represented by the University of Toronto Student's Union. With the growth at UTM and the establishment of the tri-structure system, there were calls to establish UTMSU as a Representative Student Committee to represent undergraduate students at UTM. The proposal would not change the fees or the representative student committee for part-time students or graduate students. These students would continue to be represented by the Association of Part-Time Students (APUS) and University of Toronto Graduate Student's Union (UTGSU) respectively. The establishment of UTMSU as the Representative Student Committee for UTM full-time undergraduate students and the subsequent realignment of the fees was endorsed by UTSU and UTMSU members at their respective AGMs. The administration also endorsed the proposal. The amount of fees paid by students would not change and the fees would now be paid directly to UTMSU.

In reply to a member's question, Professor Welsh noted that the UTMSU would be bound by the *Memorandum of Agreement between the University of Toronto, the Students' Administrative Council, the Graduate Students' Union and the Association of Part-Time Undergraduate Students for a Long-Term Protocol on the Increase or Introduction of Compulsory Non-Tuition Related Fees* (the 'Protocol'). To ensure compliance with Ministry requirements pertaining to the Protocol, UTM full-time undergraduate students would continue to be represented by UTSU for the purpose of the Protocol.

On motion duly made, seconded and carried

It was Resolved,

THAT, subject to the recommendation of the University of Toronto Mississauga Campus Council,

THAT University of Toronto Mississauga Students' Union be recognized as the Representative Student Committee and primary representative body of full-time undergraduate students registered at the University of Toronto Mississauga; and

THAT the Governing Council cease its recognition of the University of Toronto Students' Union (formerly operating as the Students' Administrative Council) as the Representative Student Committee of full-time undergraduate students registered at the University of Toronto Mississauga;

Subject to the following condition and expectation:

that for the purposes of the Memorandum of Agreement between the University of Toronto, the Students' Administrative Council, the Graduate Students' Union and the Association of Part-Time Undergraduate Students for a Long-Term Protocol on the Increase or Introduction of Compulsory Non-Tuition Related Fees (the "Protocol"), the Students' Administrative Council shall continue to represent full-time undergraduate students registered at the University of Toronto Mississauga until such a time as a new or revised Protocol is approved.

and

THAT all fees currently charged to University of Toronto Mississauga students on behalf of the University of Toronto Students' Union be henceforth charged on behalf of the University of Toronto Mississauga Students' Union, effective beginning in the Fall 2019 session.

3. 2019 Indigenous Initiatives Annual Progress Report

Professor Kelly Hannah-Moffat introduced Johnathan Hamilton-Diabo, Director of Indigenous Initiatives, who offered a presentation, appended [here](#). The presentation highlighted the main points from the Annual Report:

- The creation of the Office of Indigenous Initiatives and the mandate of the Office
- Institutional support and guidance provided by the Office
- New indigenous faculty hires and faculty recruitment
- Student initiatives and co-curricular activities
- Challenges faced by indigenous students and staff at the University
- Next steps for the Office

In reply to a member's question, Mr. Hamilton-Diabo confirmed that efforts were underway to collect information from individual divisions as to recruitment of indigenous students, faculty and staff as well as initiatives to address challenges faced by members of the University's indigenous community. In reply to another question, Professor Welsh confirmed that there were plans to expand First Nations House.

The Chair thanked Mr. Hamilton-Diabo for his presentation.

4. Two-year activity report of the Sexual Violence Prevention and Support Centre

Professor Welsh introduced Ms Angela Treglia, Director, Sexual Violence Prevention and Support Centre.

Ms Treglia offered a presentation, appended [here](#), which provided background and context, including the organizational structure of the Centre, which had presence on all three campuses. The presentation provided data on the use of the resources offered by the Centre as well as the three-year review of the *Policy on Sexual Violence and Sexual Harassment*, which was currently underway. Finally, Ms. Treglia outlined the supports offered by the Centre.

In reply to a member's question, Ms Treglia noted that, once a complaint is received by the Centre, there was a strong commitment to providing an assessment of complaints in a timely manner.

The Chair thanked Ms Treglia for her report.

5. Annual Report on the Code of Conduct for Trademark Licensees

Ms Anne MacDonald introduced Ms Kazandjian and then offered comments on the Annual Report, which included a profile of the Trademark Licensing Office, the role of the Office in licensing apparel manufacturing, and future outlined plans for the Office, including brand review.

The Chair thanked Ms Macdonald for her Report.

6. Annual Report: Recognized Campus Groups

Professor Welsh provided an overview of the recognized campus groups on all three campuses, noting that the campus groups listed in the three reports had sought recognition based on the *Policy on the Recognition of Campus Groups*. The lists were a reflection of the wide diversity of many of the ways that students chose to become involved in campus life. Not included in the list were also hundreds of additional clubs, many athletics and recreation activities, as well as Hart House clubs and committees, which added significantly to the educational, intellectual, recreational, social and cultural life of the U of T community. Across the three campuses, there were 1,259 recognized campus groups.

a) University of Toronto Mississauga

There were no questions or comments about the recognized campus groups at the University of Toronto Mississauga.

b) University of Toronto Scarborough

There were no questions or comments about the recognized campus groups at the University of Toronto Scarborough.

c) University of Toronto, St. George

There were no questions or comments about the recognized campus groups at the University of Toronto St, George.

7. Annual Reports: Campus Police Services

Mr. Mike Munroe introduced Ms Fritz and then provided highlights of the Annual Reports, highlighting the increased community-based policing being undertaken by Campus Police Services and outlining many of these community- based initiatives. He also provided an overview of the increased collaboration between Campus Police and the Centre for Addiction and Mental Health.

In reply to questions from members, Mr. Munro confirmed that officers received training and education in mental health awareness. In reply to a question regarding enforcement of the *University of Toronto Smoke-Free Policy*, Mr. Munro reported that the focus of Campus Police had been on educating smokers as to the new *Policy* and that no tickets had been issued to date.

The Chair thanked Mr. Munro for his Report.

a) University of Toronto Mississauga

There were no questions or comments about the Annual Report from the University of Toronto Mississauga.

b) University of Toronto Scarborough

There were no questions or comments about the Annual Report from the University of Toronto Scarborough.

c) University of Toronto, St. George

There were no questions or comments about the Annual Report from the University of Toronto St, George.

8. Amendments to the Terms of Reference of the Discipline Appeals Board

The Chair provided a brief overview of the proposed amendments and they were received by the Board for information.

9. Report of the Previous Meeting: Report Number 211, April 29, 2019

The Report of the Previous Meeting was approved.

10. Business Arising from the Report of the Previous Meeting

There was no business arising from the Report of the Previous Meeting.

11. Date of Next Meeting: September 26, 2019 at 4:30 p.m.

The Chair confirmed that the date of the next meeting would be held on September 26, 2019

12. Report of the Senior Assessor

Professor Welsh covered the following points in her report:

University - Mandated Leave of Absence

Since the establishment of *The University-Mandated Leave of Absence Policy* on June 27, 2018, the *Policy* had been used seven times. Five cases involved urgent situations (death threats with plans, physical attacks, persistent and concerning communications). Two cases resulted in voluntary leaves. The students were all domestic students and had been in a range of programs.

Of the seven students, two returned to studies with accommodations within 6 weeks of being placed on a leave. (In one case the 6 weeks was due to the summer break). Three more students indicated that they would like to return to their studies in the Fall and the Office of the Vice-Provost, Students was working with them in that regard. One student was still away from school and the Student Case Manager had been in regular contact with the student and the family. The remaining case was relatively recent. One request to review a decision had been received and was pending.

Some of the terms and conditions put in place included a full refund for the term, deferring exams for a few weeks, late withdrawals without academic penalty, access to Health and Wellness services, regular contact with the Student Case Manager, and arrangements to complete course work off-campus.

In general, feedback from families and students had been positive. Finally, Professor Welsh noted that, as agreed to at the time the *Policy* was approved, she had met with the Ombudsperson to discuss the cases to date.

Student Choice Initiative

The Office of the Vice-Provost Students continued to meet with student societies and services regarding their fees and the essential and optional components as per the Government's guidelines. The fee breakdown was being finalized shortly.

In addition, consultation sessions were recently held on the fee opt-out system. The opt-out portal would be available each term. For the fall term, the system would open on July 13th and close on September 19. Students must opt-out before September 19th.

All opt-out rates and types of fees would be reviewed next spring.

13. Other Business

The Chair thanked the Vice Chair for his support and, Professor Welsh, the other Assessors and their team members for their contributions, which had enabled the Board to meet its mandate. He thanked the Secretariat for their support. He also thanked all the members of the Board for their commitment and contribution. He acknowledged members whose terms would end on June 30th.

Professor Welsh also offered thanks to members for their service and diligence. She also thanked the Secretary and the Chair.

The meeting adjourned at 6:24 p.m.

Secretary

Chair

May 27, 2019